



## Board Committee Structure

The six members' board of the Company in office and their memberships in the respective Board Committees with effect from March 1, 2013 are set out as follow:

Name	CWT Board	Nominating & Remuneration Committee	Audit Committee	Executive Committee
Loi Kai Meng	Non-Executive Chairman	Member		Chairman
Liao Chung Lik	Non-Executive Director		Member	Vice Chairman
Loi Pok Yen	Executive Director & Group CEO			Member
Dr Tan Wee Liang	Lead Independent Director	Member	Member	
Jimmy Yim Wing Kuen	Independent Director		Chairman	
Dr Hu Jian Ping	Independent Director	Chairman		

The Board considers an Independent Director as one who has no relationship with the Company, its related Companies or its officers that could interfere or be reasonably perceived to interfere, with the exercise of the Director's independent business judgment.

While all the Directors have equal responsibilities for the performance of the Group, Non-Executive members of the Board exercise no management function in the Company or any of its subsidiaries. The role of Non-Executive Directors is primarily to ensure that the strategies proposed by the Management are fully discussed, vigorously examined, taking into consideration the long term interest of the shareholders, employees, customers, suppliers and the communities in which the Group conducts its business.

The Board believes the composition of the Board requires consideration of a number of factors, including the mix in skills, abilities and expertise, the mix in the length of time Directors have had on the Board, as well as experience on other boards. The general policy of the Company is to seek to have the Board comprised of at least half Independent Directors.

The Board is of the view that there is presently a good balance between the Executive and Non-Executive Directors and a strong and independent element on the Board. The present board size and number of Board Committees facilitate effective decision making and is appropriate for the nature and scope of the Group's business and operations.

The Board consists of respected business leaders and professionals whose collective core competencies and experience are extensive, diverse and relevant to the Group. The names, qualifications and relevant skills, experience and expertise of the Directors can be found on the Board of Directors section of the CWT corporate website.