

Board of Directors of CWT Limited

Loi Kai Meng

Chairman

Mr Loi joined the Board as Chairman in November 2004. He is an accountant by profession and has been in the logistics sector for over 40 years. Mr Loi is also the Group Managing Director of C & P Holdings Pte Ltd and a Director of a number of private companies.

Liao Chung Lik

Director

Mr Liao joined the Board in November 2004. He is the Deputy Group Managing Director of C & P Holdings Pte Ltd. Mr Liao is also a Non-executive Director of ARA-CWT Trust Management (Cache) Limited since March 2010 and a Director of a number of private companies. He graduated from the National University of Singapore with a degree in Bachelor of Business Administration.

Loi Pok Yen

Director & Group CEO

Mr Loi joined the Board in November 2004. He is also CWT Group CEO. With his extensive experience in strategic and logistics business management, Mr Loi leads the Executive Team in strengthening the Group's businesses and competitiveness for the long-term success of the CWT Group. Prior to joining CWT, Mr Loi was responsible for the construction of warehouses and running the logistics business operations at C & P. From 1995 to 1997, he helped oversee and build Myanmar International Terminals Thilawa (MITT), Myanmar's largest port. Mr Loi has been instrumental in transforming the CWT Group into a global enterprise. In 2013, he was named EY Entrepreneur of the Year – Logistics Winner. Mr Loi graduated from the National University of Singapore with a Bachelor of Business Administration (Hons) degree.

Dr Tan Wee Liang, PBM

Lead Independent Director

Dr Tan joined the Board in June 2008 and was appointed Lead Independent Director on March 1, 2013. He is Associate Professor of Strategic Management at the Singapore Management University (SMU). Prior to joining SMU, he taught at National University of Singapore (NUS) and Nanyang Technological University. Dr Tan is chairman of the management council of the Chartered Secretaries Institute of Singapore. He served as the International President of the Institute of Chartered Secretaries and Administrators, U.K. in 2004. In 2009, Dr Tan received the Public Service Medal for his contributions as a member of the Criminal Law Advisory Committee of the Ministry of Home Affairs. He is currently vice-chairman of the executive board of the Presbyterian Community Services. Dr Tan was educated at NUS, University of Cambridge, MIT and the Technological University of Eindhoven.

Jimmy Yim Wing Kuen

Independent Director

Mr Yim joined the Board as an Independent Director in May 2003. He is managing director of one of Singapore's most established law firms, Drew & Napier LLC. Mr Yim was admitted to the Singapore Bar in 1983 and was appointed Senior Counsel in 1998. He sits on boards of other listed and private companies. His legal practice covers most areas of civil and commercial law, and international commercial arbitrations. His appointments include Fellow of the Singapore Institute of Arbitrators, regional arbitrator with the Singapore International Arbitration Centre and Pacific International Arbitration Centre, Vietnam. At CWT, he is also Chairman of the Audit Committee.

Dr Hu Jian Ping
Independent Director

Dr Hu was appointed to the Board in December 2004. He is a senior vice president with Microvast Ltd and the executive vice chairman of China Public Transportation Association (CPTA). Dr Hu has more than 20 years of experience in the transportation industry. He was the Chairman from 2007 to 2011 and General Manager from 2001 to 2006 of Shenzhen Bus Group Company Ltd, a China based company that owns the largest bus network in the Shenzhen Special Economic Area. Prior to this, he was the Executive Deputy General Manager of Shenzhen Metro Co., Ltd and the Shenzhen Transportation Bureau from 1992 to 2001. Dr Hu was also the Civil Engineer, Project Manager and Deputy Division-Chief of the Department of Construction of Shenzhen Metro Co., Ltd and the Shenzhen Transportation Bureau from 1992 to 1996. Dr Hu did a research study in the Transportation Research Centre, University of Kansas, USA.